

Year	Sales	Net Income
2007	\$679,561,000	-\$49,976,000
2006	\$716,604,000	-\$7,099,000
2005	\$682,996,000	\$25,534,000
Curr. Assets:	\$361,155,000	Curr. Liab.: \$81,460,000
Plant, Equip.:	\$82,787,000	Total Liab.: \$208,029,000
Total Assets:	\$504,649,000	Indic. Yr. Divd.: NA
	Net Worth: \$296,620,000	Debt/ Equity: 0.1400

West Milton Bcp PA

940 High St., West Milton, PA, 17886; **PH:** 1-570-568-6851; **Fax:** 1-570-568-6501;
http:// www.westmiltonstatebank.com; **Email:** info@westmiltonstatebank.com

General - Incorporation	NA	Stock - Price on:12/31/2008	\$48
Employees	NA	Stock Exchange	OTC
Auditor	NA	Ticker Symbol	WMBC
Stk Agt.....	Registrar & Transfer Co	Outstanding Shares	NA
Counsel	NA	E.P.S.....	NA
DUNS No.	NA	Shareholders	NA

Business: The group's principal activity is to provide banking services. The group's services include online banking and bill pay, telephone banking, savings, checking, deposit, debit/credit card and cash management. The group operates from the United States.

Primary SIC and add'l.: 6022

CIK No:

Officers: Donald A. Byerly/Chmn., CEO, Pres., Ronald E. Baker/VP - Commercial Lender, Belinda M. Diefenbach/VP - Administrative Associate, Dennis E. Keefer/VP, Sr. Agricultural Lending Officer, Mifflinburg Community Office Mgr., David G. Myers/VP - Compliance, Loan Review Officer, Auditor, Jill D. Shambach/Assist. VP, Trust Officer - Investment Representative, Club Representative, Mifflinburg Office, Trisha K. Shearer/VP, Dir. - Marketing, Human Resources, Club Coordinator, Club Representative, West Milton Office, Rodney H. Smith/CFO, VP, William O. Smith/VP - Small Business Lender, Gregory S. Valentine/VP, Credit Administration Division Mgr., William H. Weber/VP, Operations Division Mgr., Paula Snyder/Branch Mgr. - West Milton, Bob Reitz/Branch Mgr. - Lewisburg, Keith Downey/Branch Mgr. - Watsontown, John Aucker/Branch Mgr. - Beaver Springs, Kelly Burrows/Club Representative, West Milton Office, Cheryl Rheppard/Club Representative, West Milton Office, Linda Walter/Club Representative, Lewisburg Office, Crissy Schreffler/Club Representative, Watsontown Office, Sharon Saylor/Club Representative, Beaver Springs Office

Directors: Christian C. Trate/Dir., Donald A. Byerly/Chmn., CEO, Pres., Robert M. Brubaker/Dir., William F. Kear/Dir., Ray B. Bowersox/Dir., Peter L. Matson/Dir.

Financial Data: Fiscal Year End:NA Latest Annual Data: 12/31/2002

Year	Sales	Net Income
2002	\$11,875,000	\$2,053,000
2001	\$11,520,000	\$1,854,000
2000	\$11,027,000	\$1,024,000
Curr. Assets:	NA	Curr. Liab.: NA
Plant, Equip.:	\$3,050,000	Total Liab.: \$189,859,000
Total Assets:	\$206,975,000	Indic. Yr. Divd.: NA
	Net Worth: \$17,116,000	Debt/ Equity: 0.4700

West Pharmaceutical Services Inc.

101 Gordon Dr., Lionville, PA, 19341; **PH:** 1-610-594-2900; **Fax:** 1-610-594-3000;
http:// www.westpharma.com

General - Incorporation	PA	Stock - Price on:12/31/2008	\$37.77
Employees	6,478	Stock Exchange	NYSE
Auditor	Pricewaterhousecoopers LLP	Ticker Symbol	WST
Stk Agt.....	American Stock Transfer & Trust	Outstanding Shares	32,720,000
Counsel	Dechert LLP	E.P.S.....	\$2.17
DUNS No.	NA	Shareholders	1,322

Business: The group's principal activity is to apply value-added technologies to the process of bringing new drug therapies and healthcare products to global markets. The group operates in two segments: pharmaceutical systems segment, which designs, manufactures and sells stoppers, closures, medical device components and provides contract laboratory services for testing injectable drug packaging. The drug delivery systems segment identifies and develops drug delivery systems for biopharmaceutical and other drugs to improve their therapeutic performance and/or their method of administration. The drug delivery system also provides clinical research for phase I, II and III studies and clinical and marketing research services mostly for consumer products organizations.

Primary SIC and add'l.: 3089 3466 3069 3841

CIK No: 0000105770

Subsidiaries: 44 Subsidiaries included in the Index

Officers: Richard D. Luzzi/VP - Human Resources, Robert J. Keating/Pres. - Europe, Asia Pacific, Pharmaceutical Systems Division/\$360,866.00, Joseph E. Abbott/VP, Corporate Controller, Steven A. Ellers/Pres./\$446,843.00, John R. Gailey/VP, General Counsel, Sec./\$305,691.00, Donald A. McMillan/Pres. - Americas, Pharmaceutical Systems Division, Michael A. Anderson/VP, Treasurer, Robert S. Hargesheimer/Pres. - Tech Group, Donald E. Morel/Chmn., CEO, William J. Federici/CFO, VP, Matthew T. Mullarkey/COO

Directors: Paula A. Johnson/48/Dir., Geoffrey F. Worden/68/Dir., Robert C. Young/68/Dir., Jenne K. Britell/65/Dir., Robert L. Johnson/66/Dir., John P. Neafsey/68/Dir., Anthony Welters/53/Dir., Patrick J. Zenner/61/Dir., Donald E. Morel/Chmn., CEO, John H. Weiland/53/Dir., Masamichi Sudo/Honorary Dir., Thomas W. Hofmann/Dir.

Owners: John P. Neafsey, John H. Weiland, Snyder Capital Management LP/5.70%, Donald E. Morel/2.40%, Insiders/6.40%, Geoffrey F. Worden, Paula A. Johnson, William J. Federici, Robert C. Young, Franklin Advisory Services LLC/11.90%, Anthony Welters, Robert J. Keating, Thomas W. Hofmann, Steven A. Ellers/1.20%, Robert L. Johnson, Patrick J. Zenner, John R. Gailey, Jenne K. Britell

Financial Data: Fiscal Year End:12/31 Latest Annual Data: 12/31/2007

Year	Sales	Net Income
2007	\$1,020,100,000	\$70,700,000
2006	\$913,300,000	\$67,100,000
2005	\$699,700,000	\$45,600,000
Curr. Assets:	\$412,300,000	Curr. Liab.: \$182,900,000
Plant, Equip.:	\$481,700,000	Total Liab.: \$700,300,000
Total Assets:	\$1,185,600,000	Indic. Yr. Divd.: NA
	Net Worth: \$485,300,000	Debt/ Equity: 0.7200

Westaff Inc.

298 N Wiget Ln., Walnut Creek, CA, 94598; **PH:** 1-925-930-5300; **http://** www.westaff.com

General - Incorporation	DE	Stock - Price on:12/31/2008	\$0.7399
Employees	694	Stock Exchange	NDQ
Auditor	BDO Seidman LLP	Ticker Symbol.....	WSTF
Stk Agt	NA	Outstanding Shares	16,700,000
Counsel.....	Morrison & Foerster LLP	E.P.S.....	-\$2.45
DUNS No.	NA	Shareholders.....	62

Business: The group's principal activity is to provide business consulting services. The group operates from the United States.

Primary SIC and add'l.: 7361

CIK No: 0000931911

Subsidiaries: Mediaworld International, Westaff (Australia) Pty. Ltd., Westaff (Singapore) Pte. Ltd., Westaff (UK) Ltd., Westaff (USA) Inc., Westaff Nz Ltd., Westaff Support Inc.

Officers: John P. Sanders/44/Sr. VP, CFO, Treasurer, Nigel J. Hawthorn/MD - Australia, New Zealand, Christa C. Leonard/CFO, Sr. VP, Stephen J. Russo/COO, Exec. VP, David Mogford/MD - United Kingdom, Jack Graser/Human Resources Mgr. - Meridian Medical Technologies, Kathy Chersy/Employee Relations Assist. - Sunnen Products Company, Jamie Ryan/VP - Legal, Corp. Sec., Eric Person/VP - Information Services, Kristi Kennedy/Sr. VP - Field Operations, Dawn Jaffray/Sr. VP/\$68,038.00, Jeffrey A. Elias/Sr. VP - Corporate Services/\$198,584.00, Michael T. Willis/Chmn., CEO, Pres./\$275,000.00, Heather Heverly/Westaff Staffing Associate, Straub Clinic, Peter E. Person/36/VP - Information Systems/\$193,134.00, Mark Bierman/Sr. VP, Chief Information Officer

Directors: Jack D. Samuelson/Dir., Janet M. Brady/Dir., Ronald D. Stevens/Dir., Gerald E. Wedren/Dir., Michael R. Phillips/Dir., Walter W. MacAuley/Dir., John R. Black/Dir., John G. Ball/Dir., Michael T. Willis/Chmn., CEO, Pres., Don K. Rice/Dir.

Owners: DelStaff LLC, Insiders, Jeffrey A. Elias, Patricia M. Newman, Dawn M. Jaffray, Dimensional Fund Advisors Inc., Janet M. Brady, John G. Ball, Ronald D. Stevens, Don K. Rice, Gerald E. Wedren, Michael T. Willis, Peter E. Person, John P. Sanders, Walter W. Macauley, Michael R. Phillips, John R. Black

Financial Data: Fiscal Year End:11/02 Latest Annual Data: 11/03/2007

Year	Sales	Net Income
2007	\$588,716,000	-\$1,934,000
2006	\$614,950,000	\$3,119,000
2005	\$612,861,000	\$21,126,000
Curr. Assets:	\$94,955,000	Curr. Liab.: \$55,764,000
Plant, Equip.:	\$16,186,000	Total Liab.: \$75,397,000
Total Assets:	\$141,292,000	Indic. Yr. Divd.: NA
	Net Worth: \$65,895,000	Debt/ Equity: 0.0100

Westaim Corp.

144 - 4th Ave. SW, Ste. 1010, Calgary, AB, T2P 3N4; **PH:** 1-403-237-7272; **Fax:** 1-403-237-6565;
http:// www.westaim.com; **Email:** info@westaim.com

General - Incorporation	AB	Stock - Price on:12/31/2008	NA
Employees	NA	Stock Exchange	OTC
Auditor	Deloitte & Touche LLP	Ticker Symbol.....	WEDX
Stk Agt	Computershare Trust Co. of Canada	Outstanding Shares	NA
Counsel	NA	E.P.S.....	NA
DUNS No.	NA	Shareholders.....	702

Business: The group's principal activity is to develop, manufacture and commercialize medical products that fight infection and inflammation. The group operates from the Canada.

Primary SIC and add'l.: 2899 3679 2834 3999

CIK No: 0001108828

Subsidiaries: iFire Technology Corp, NUCRYST Pharmaceuticals Corp, NUCRYST Pharmaceuticals Inc, The Westaim Corporation, Viridian Inc.

Officers: G. A. Fitch/CEO, Pres./\$344,914.00, Brian D. Heck/VP, General Counsel, Corp. Sec./\$182,083.00, Anthony B. Johnston/Sr. VP/\$247,500.00, Barry M. Heck/Dir., CEO, Pres./\$189,045.00, Nicolas W. Khoury/Pres. - Ifire Technology Ltd, Thomas E. Gardner/Chmn., CEO, Pres. - Nucryst Pharmaceuticals Corp

Directors: Barry M. Heck/Dir., CEO, Pres., Ian W. Delaney/Chmn., Neil Carragher/Dir., Roger G.H. Downer/Dir., Frank W. King/Dir., Daniel P. Owen/Dir., Guy J. Turcotte/Dir., Bruce V. Walter/Dir.

Owners: N. Carragher, D.P. Owen, R.G.H. Downer, G.A. Fitch, B.D. Heck, Investco Ltd./8.15%, I.W. Delaney, B.V. Walter, F.W. King

Westamerica Bancorp

1108 5th Ave., San Rafael, CA, 94901; **PH:** 1-415-257-8000; **http://** www.westamerica.com

General - Incorporation	CA	Stock - Price on:12/31/2008	\$51.15
Employees	892	Stock Exchange	NDQ
Auditor	KPMG LLP	Ticker Symbol.....	WABC
Stk Agt	Computershare Investor Services LLC	Outstanding Shares	28,890,000
Counsel	NA	E.P.S.....	\$2.07
DUNS No.	NA	Shareholders.....	8,000

Business: The group's principal activity is to provide banking services. The group's services include online, checking and savings, loans, trust, mutual funds, retirement, insurance and domestic and international securities. The group operates from the United States.

Primary SIC and add'l.: 6712 6021

CIK No: 0000311094

Subsidiaries: Community Banker Services Corp., The Money Outlet Inc., Westamerica Bank, Westamerica Commercial Credit Inc., Westamerica Mortgage Co., Weststar Mortgage Corp.

Officers: David L. Payne/Chmn., CEO, Pres./\$371,000.00, Jennifer J. Finger/Sr. VP, Treasurer/\$129,996.00, James J. Schneck/VP, General Auditor, Robert A. Thorson/CFO, Sr. VP/\$135,000.00, Dennis R. Hansen/Sr. VP - Operations, Systems Division Mgr. - Westamerica Bank/\$130,008.00, Frank Zbacnik/Sr. VP - Credit Administration - Westamerica Bank/\$120,960.00, Russell Rizzardi/Sr. VP Credit Administration, David L. Robinson/Sr. VP Banking Division

Directors: David L. Payne/Chmn., CEO, Pres., Etta Allen/Dir., Louis E. Bartolini/Dir., Joseph E. Bowler/Dir., Arthur C. Latno/Dir., Patrick D. Lynch/Dir., Catherine Cope MacMillan/Dir., Ronald A. Nelson/Dir., Edward B. Sylvester/Dir.